

FINDING WORK



CARSON ENERGY SERVICES

The Company

Carson Energy Services has evolved from its first incarnation as a small welding contractor in 1974 to one of the energy services industry's most respected companies today, covering four provinces with 13 full-service locations.

The Company has grown exponentially in the past 35 years. Originally set up as a small contractor with a single welding truck, the Company has become a major competitor in the energy services sector of Western Canada. Crew trucks and construction equipment were added to the Company's repertoire. Through the hard work and perseverance of its founder, Ron Carson, CES has been able to evolve along with a changing industry, experiencing sustained and profitable growth.

In 1985, the Company hit the milestone of exceeding 100 employees, and in the 1990s, professionals in accounting, safety and quality control joined the Carson team. As time went on, the Company diversified to encompass services throughout the industry, and became known for cost effective, safe and environmentally responsible solutions for its clientele.

Today, more than 900 individuals are proud to call CES their employer. The Company's inventory includes some 2,500 pieces of equipment, and CES prides itself on its track record of delivering on its promises, and maintaining its commitment to the industry, its employees, its communities and its clients.

In March, 2009 the Company changed its name to Carson Energy Services in order to better reflect the increased range of services it offers - but kept the character, quality, dedication and service on which our clients have come to rely.



Commitment to Employees

In an industry with significant turnover rates, CES has been able to attain the status of 'employer of choice' by recognizing its employees' contributions, placing value on their skills and efforts, and offering a range of benefits. In short, we value people, and want them to share in our success. With a focus on safety, respect, honesty and trust, and quality of life for our employees, combined with a drive toward excellence, CES has an excellent record of retaining workers.

Commitment to Communities

Carson Energy Services takes pride in upholding an active role to enhance its communities, through donations to sporting and community groups, and contributions of funds, labor and equipment to community projects. CES also supports its employees in being active in community involvement, through sponsorship or making time available when possible.



The Work

CES provides its clients with a comprehensive array of construction, fabrication, maintenance, safety and environmental services throughout western Canada, including:

- **Pipeline Construction** (Mainline and Flow line gathering systems)
- **Fabrication** (Skid & Facility Fabrication, and Shop & Field Welding)
- **Facility Construction** (Major Facility Construction, and Shop & Field Facility Fabrication)
- **Oilfield Maintenance (Daily Crew Work)**
- **Pickers & Trucking**
- **Site Preparation / Civil**
- **Environmental**
- **Safety Sales & Services**
- **HDD**

Job types differ significantly but some requirements for all CES employees are as follows: safety conscious, hold valid H2S, First Aid, TDG and WHMIS tickets, willing to work long hours, willing to work outdoors, team oriented and able to lift heavy objects, you can often work your way up or apprentice for a new position.

Job Descriptions/Abilities Required

Project/Crew Foreman/Supervisor

- lead crews to perform jobs and be in charge of all aspects of safety
- ability to read and interpret drawings/prints
- team orientated, safety conscious
- conduct daily crew meetings, supervise others
- Quality Control duties as required
- leadership, hazard assessment
- 5+ years of oilfield experience.
- H₂S, First Aid, TDG, WHMIS and Ground Disturbance 2 are assets.

You can work your way up to this position.

General Laborer

- May perform many tasks including pipeline construction, fabrication, facility construction and oilfield maintenance
- Previous oilfield experience is an asset but we will train
- Candidates should have the ability to work outside in all conditions and work long hours and be able to lift at least 50 lbs
- H₂S, First Aid, TDG and WHMIS are assets but we will train.

There may be some out of town work.

Welders & Welders Helpers

- develop patterns for projects or follow directions given in layouts, blueprints and work orders
- clean, check for defects and shape component parts, sometimes using a cutting torch, weld parts together, manual dexterity.
- Welders may work outdoors on construction sites or indoors in production and repair shops.
- Travel may be required.
- There is some risk of injury involved working with torches and hot metals and the resulting sparks and toxic gases.
- H₂S, First Aid, TDG and WHMIS are assets but we will train.

Wages are competitive and meet industry standards.

Experienced welders may advance to positions such as welding inspector, welding foreman or supervisor, or plant supervisor. Some open their own repair shops, or work as portable rig welders who contract out their services.

To work as a Welder in Alberta, a person must be a registered apprentice, an Alberta-certified journey person, or hold a valid recognized credential. (see [Recognized Trade Certificates](#))

Welders learn their skills by registering with Alberta Apprenticeship and Industry Training to participate in [apprenticeship training](#). Upon successful completion, they are awarded the Alberta Journeyman Certificate.

A welder who holds a valid trade certificate from Alberta or from another Canadian province or territory may apply to write the Interprovincial Exam and, if successful, be granted a Red Seal under the [Interprovincial Standards Red Seal Program](#). The Red Seal is recognized throughout most of Canada.

A welder who holds a valid recognized credential that does not have a Red Seal may apply for:

- an Alberta trade certificate under the [Qualification Certificate Program](#)
- an Alberta Equivalency document under the [Equivalency Program](#).

Welders who:

- hold a credential that is not recognized or is no longer valid in an Alberta-designated trade, OR
- can demonstrate their experience, skills and knowledge in an Alberta-designated trade, and meet the standards and requirements established by the Alberta Apprenticeship and Industry Training Board

may be eligible to apply for trade certification under the [Qualification Certificate Program](#).

Individuals possessing a valid Alberta Journeyman Certificate, an Alberta Qualification Certificate, an Alberta Occupational Certificate, or a valid recognized credential are eligible to receive a [Blue Seal business credential](#) after completing the necessary requirements.

Steamfitter/Pipefitters

- lay out, assemble, fabricate, maintain and repair piping systems which carry water, steam, chemicals or fuel used in heating, cooling, lubricating and other processes.
- must have the physical strength and stamina required to lift heavy materials and stand for long periods.
- work both indoors and outdoors at physically demanding tasks that often require climbing.
- There is some risk of injury involved in working with power tools and heavy equipment.

To install a typical piping system steamfitters/pipefitters may do the following:

- Study blueprints, drawings and specifications to determine the type of pipe and tools to use, and lay out the sequence of tasks
- make detailed sketches for pipe and equipment fabrication and installation
- measure, cut, thread, groove, bend, assemble and install metal, plastic and fiberglass pipes, valves and fittings,
- join pipe sections, related equipment and secure in position,
- use testing equipment to check systems for leaks, remove and replace worn components
- do general maintenance work and may work on plant shut-downs.
- H2S, First Aid, TDG and WHMIS are assets but we will train.

Wages are competitive and meet industry standards.

Experienced steamfitters/pipefitters may advance to supervisory positions such as foreman, sub-contractor, contractor and construction superintendent.

To work as a Steamfitter - Pipefitter in Alberta, a person must be a registered apprentice, an Alberta-certified journeyman, or hold a valid recognized credential. (see [Recognized Trade Certificates](#))

Steamfitter – pipefitters learn their skills by registering with Alberta Apprenticeship and Industry Training to participate in [apprenticeship training](#).

Upon successful completion, they are awarded the Alberta Journeyman Certificate.

A steamfitter – pipefitter who holds a valid trade certificate from Alberta or from another Canadian province or territory may apply to write the Interprovincial Exam and, if successful, be granted a Red Seal under the [Interprovincial Standards Red Seal Program](#). The Red Seal is recognized throughout most of Canada.

A steamfitter – pipefitter who holds a valid recognized credential that does not have a Red Seal may apply for:

- an Alberta trade certificate under the [Qualification Certificate Program](#)
- an Alberta Equivalency document under the [Equivalency Program](#).

Steamfitter – pipefitters who:

- hold a credential that is not recognized or is no longer valid in an Alberta-designated trade, OR
- can demonstrate their experience, skills and knowledge in an Alberta-designated trade, and meet the standards and requirements established by the Alberta Apprenticeship and Industry Training Board

may be eligible to apply for trade certification under the [Qualification Certificate Program](#).

Individuals possessing a valid Alberta Journeyman Certificate, an Alberta Qualification Certificate, an Alberta Occupational Certificate, or a valid recognized credential are eligible to receive a [Blue Seal business credential](#) after completing the necessary requirements

Equipment Operator

Heavy equipment operators control equipment by moving levers or foot pedals, operating switches or turning dials. Their job titles generally reflect the types of machines they operate (for example, bulldozer operator, grader operator). However, one operator may:

- operate several types of equipment
- run a variety of heavy equipment which may include trackhoe, backhoe excavator, loader, bulldozer, large or small, grader and scraper.
- must also clean, maintain and secure all equipment as directed by legislation, policies and procedures
- conduct pre-operational checks on equipment and participate in routine maintenance

Some tasks you may perform include:

- fine grading and finishing,
- Sloping and banking, backfilling, ditching, excavating, haul road maintenance, land clearing, rough grading, stripping, trenching and slope grooming.
- H2S, First Aid, TDG and WHMIS are assets but we will train.

Heavy equipment operators generally are trained on the job and will upgrade as desired with additional training courses.

Mechanic/Heavy Equipment Technician

- maintain, repair and overhaul heavy vehicles and industrial heavy equipment, both towed and self-propelled.
- interpret work orders and technical manuals, keep equipment cleaned and lubricated
- test repaired equipment for proper performance and ensure that the work done meets manufacturers' specifications and legislated regulations
- diagnose faults or malfunctions and write service reports.

Maintenance and repair of vehicles and equipment may include the following:

- internal combustion engines and components, both stationary and mobile
- tracked equipment, commonly called crawler tractors
- ground engaging equipment and components, including rippers, ditchers, backhoes, trenchers and similar equipment
- towed earth moving equipment, commonly called scrapers, trucks, trailers.
- H₂S, First Aid, TDG and WHMIS are assets but we will train.

Wages are competitive and meet industry standards.

Experienced journeypersons may advance to supervisor or service manager positions.

To work as a Heavy Duty Equipment Mechanic (Off Road) in Alberta, a person must be a registered apprentice, an Alberta-certified journeyperson, or hold a valid recognized credential. (see [Recognized Trade Certificates](#))

Heavy duty equipment mechanics (off road) learn their skills by registering with Alberta Apprenticeship and Industry Training to participate in [apprenticeship training](#). Upon successful completion, they are awarded the Alberta Journeyman Certificate.

A heavy duty equipment mechanic (off road) who holds a valid trade certificate from Alberta or from another Canadian province or territory may apply to write the Interprovincial Exam and, if successful, be granted a Red Seal under the [Interprovincial Standards Red Seal Program](#). The Red Seal is recognized throughout most of Canada.

A heavy duty equipment mechanic (off road) who holds a valid recognized credential that does not have a Red Seal may apply for:

- an Alberta trade certificate under the [Qualification Certificate Program](#)
- an Alberta Equivalency document under the [Equivalency Program](#).

Heavy duty equipment mechanics (off road) who: hold a credential that is not recognized or is no longer valid in an Alberta-designated trade, OR can demonstrate their experience, skills and knowledge in an Alberta-designated trade, and meet the standards and requirements established by the Alberta Apprenticeship and Industry Training Board may be eligible to apply for trade certification under the [Qualification Certificate Program](#).

Individuals possessing a valid Alberta Journeyman Certificate, an Alberta Qualification Certificate, an Alberta Occupational Certificate, or a valid recognized credential are eligible to receive a [Blue Seal business credential](#) after completing the necessary requirements.

Apprenticeship Program – We offer apprenticeship programs for Welders, Mechanics and Pipefitters.

Hours of work, Pay & Benefits

Hours of work vary between positions. The office hours are from 8 am – 5 pm and the general range of hours for a laborer or other field person are 6:30 am – 7 pm. Carson Energy Services offers comprehensive and competitive wages and benefits.

Student Applications

Carson Energy Services accepts applications from students as follows:

16 years of age: Students may work in shop with parental consent.

18 years or older: Students may work in the field.

How to Apply

Vacant positions are advertised on line and in regional newspapers.

Visit www.carsonenergyservices.com and apply online or find information for each individual location if you'd prefer to fax or e-mail your resume.