

FINDING WORK



DARWIN'S NO FRILLS

The Company

The No Frills store has been in operation in Wainwright since 2007. As part of the Loblaw's chain of franchise operations, Darwin's No Frills is now opened and operated independently. The Wainwright store is proud to offer its customers great value and exceptional quality at a terrific price. For more information about the nofrills® operation, see www.nofrills.ca.

The nofrills® franchise business operates under the umbrella of Loblaw Companies Limited. nofrills® and its franchisees are proud to offer employees a variety of career choices.

The Work

Darwin's No Frills currently employs approximately 45 employees, including 38 part-time positions.

Types and nature of work available are:

- Cashier
- Grocery Clerk
- Produce Clerk
- Meat Clerk
- Night Crew Clerk
- Bookkeeper/Head Cashier

Regular store hours are 9 am to 9 pm seven days a week.

DRUGStore Pharmacy™ Hours are Monday to Friday 9 am to 6 pm. The drugstore is closed Saturday and Sunday.



The Ideal Candidate

- Darwin's No Frills seeks energetic and customer service driven individuals for all positions.
- The majority of our positions require physical strength/stamina for lifting, loading/unloading, carrying, and standing for long periods of time.
- Employees work quickly; are team players; and bring a positive attitude, energy and enthusiasm to their position.

Training

All employees are given in-house training, using videos and on-the-job training.



Employment

Darwin's No Frills strives to provide a positive, fast-paced environment where individuals work as part of a great store team. We realize that people are one of the key reasons for our success and look to support them by offering flexible hours, competitive compensation, paid training, secure employment, scholarship program, opportunities for advancement (we strive to hire from within) and various full time and part time benefit programs.

Salary, Benefits and Vacation

Employees are paid a competitive hourly wage according to an established wage scale. The wage scale is based on length of service. Full time and part time employees are remunerated based on hours of service. Managers are salaried.

The company offers a full benefit plan to all of its full-time staff, as well as a voluntary participation defined contribution pension plan. Some employee incentives may apply.

Employees receive two weeks of vacation after completion of one year of service. Three weeks vacation is awarded after five years of service.

How to Apply

Recruitment is typically by drop in, word-of-mouth or by advertising vacancies.

In addition to a resume, applicants are required to fill out a store application form and provide references. Student applicants are welcome.

Applications should be forwarded to:

Darwin George, Owner
Darwin's No Frills
2601 – 14th Avenue
Wainwright, AB T9W 1V5

Tel: 780 806-5102

Fax: 780 806-5109

E-mail: nofrillsowner03940@loblaw.ca

For general applications in another geographical area, or for applications for management careers, resumes and covering letters may be forwarded to hr@shopnofrills.ca indicating the store and geographical area you are interested in. Please note that only those who are selected for an interview will be contacted.